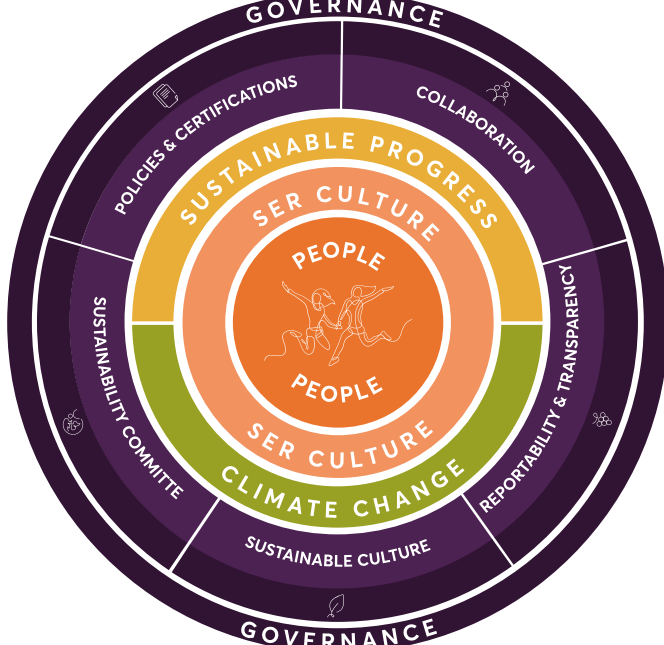


# Sustainability policy

## VSPT sustainability model

At VSPT Wine Group we understand sustainability to be a corporate value and a cornerstone for achieving our strategic objectives.

Putting people at the centre, we work within two major areas that enable us to progress towards working sustainably with concrete agendas that can be measured over time: Climate Change and Sustainable Progress. Naturally this approach is supported by governance guidelines that make it possible for us to **align agendas and lead processes that will enable us to meet our commitments, in line with our values and business strategy.**



"Our 2030 ambition is to be at the forefront on sustainability matters with a broad perspective that reaches from the vineyard to the glass. Promoting the sustainable progress of our people and communities with transparency and processes of excellence and collaboration. We take a science-based approach to climate change to propel our wineries into the future."

## People

"To always put people at the centre of our decisions, ensuring a safe and inclusive working space that fosters development and promotes well-being."

All of this falls within the framework of our Be Culture, through which we develop skills, abilities, principles and competencies, seeking to promote excellence, communication and integrated teams.

Focused on 7 overall agendas:

- ✓ Talent attraction
- ✓ Talent management
- ✓ Well-being and life quality
- ✓ Diversity, equity and inclusion
- ✓ Employment relations
- ✓ Conscious consumption
- ✓ Occupational health and safety

## Our two key areas

### CLIMATE CHANGE

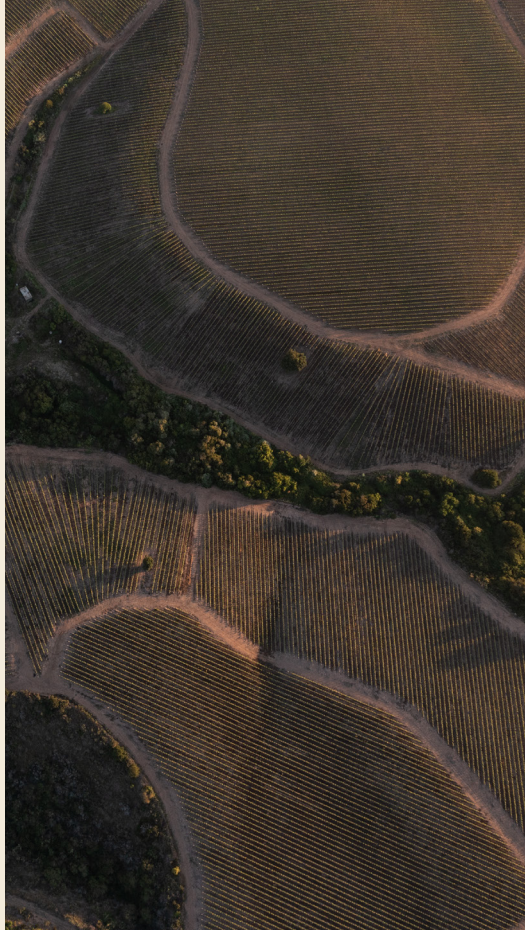
Through six working agendas we seek to mitigate the environmental impact of our industry in order to work with a long-term, sustainable perspective.

- Waste management
- Ecodesign
- Renewable energy
- Water management
- Biodiversity conservation
- Sustainable viticulture

### SUSTAINABLE PROGRESS

We seek to grow responsibly with regard to our consumers, community and suppliers through five agendas

- Responsible supply
- R+D+Innovation (research, development and innovation)
- Community engagement
- Conscious consumption



## Governance

These areas are framed by and work within corporate guidelines and are designed to ensure strict regulatory compliance, safeguarding our transparency and working collaboratively with the industry:



### Sustainability committee

This committee meets quarterly and comprises all VSPT managers with the objective of promoting a culture of sustainability, planning and reviewing the progress and development of shared projects.



### Collaborability

We believe in collaboration and promote opportunities for joint learning and national and international collaboration that allow us to further shared goals within the wine industry.



### Reportability and transparency

We aim to be at the forefront with regard to reportability, through which we seek to increase our levels of transparency with the company's different stakeholders.



### Sustainable culture

We aim to promote a sustainable culture, in which each employee feels they are an agent of change.



### Policies and certifications

We operate under international standards in different production environments, safeguarding compliance and due diligence in everything we do.



## Our credentials:

Latest accolades in The Drinks Business Magazine



## Main goals for 2023

Accelerate our focus on critical agendas.



- Reduce our CO2 footprint, Scopes 1,2,3, by 40% by 2030, to reach Net Zero by 2050
- To reach climate smart or resilient viticulture by 2030
- 100% water awareness
- Zero waste by 2030 (industrial and agricultural)
- 100% RE in our winery and vineyards (+ 30% self-generated RE)
- Innovation and ecodesign with a circular logic

sustainable passion for wine