

# Sustainability Policy

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At VSPT Wine Group, we understand **SUSTAINABILITY** as a corporate value and a fundamental pillar for reaching our strategic objectives in the long term, both economically and environmentally, and encompassing the occupational health and safety of our people. For this reason, the company has defined a strategy with a view to long term planning, which is aligned with our business, minimizes risks, anticipates threats, generates value and maximizes profitability.

In order to adhere to our Sustainability Policy and based on our Mission, Vision and Values, we have defined the following strategic dimensions:

## Our people:

We strive to put all the people who accompany us across the entire productive process at the center of our business, since they are who comprise our real competitive advantage. We promote their comprehensive development, wellbeing, and high quality of working life. In this dimension, we consider their Working Climate, Training, Performance Management, Occupational Health and Safety, Working Relationships, Responsible Wine Consumption and Community Development.

## Innovation and Leadership

We generate value through our projects, aiming to ensure the sustainability of future business, driving us to push the boundaries of our industry. This includes Products and Services, Processes, Industry-Country Development and Sustainable Packaging.

## From the vineyard to the bottle

We aim for an efficient productive chain from vineyard to bottle, promoting processes which are in harmony with the environment and ensuring sustained quality production

over time. In this dimension, we are referring to Water Management, Soil Management, Productive Efficiency, Agricultural Suppliers, Valorization of Industrial Waste, Generation and Use of Renewable Energies, Energy Efficiency and Biodiversity Conservation.

## Clients and Consumers

We aim to win over our clients and consumers, in order to maximize profitability. This is achieved through Growth, Brand Value, Strategic Partnerships, Responsible Wine Consumption, Advertising Waste Management and EPR Law.

## Governance

We take decisions in an ethical, comprehensive and transparent way, based on our values and for the development of our strategic stakeholders. For this, we must work with Integrity, Transparency and Continuous Improvement.

The Sustainability, Quality and Safety of our products, concern for the environment, occupational health and safety of our collaborators, client satisfaction and management of our assets are the responsibility of everyone who is part of VSPT, and are key to positioning ourselves as a world-class wine producer.

Pedro Herane Aguado  
CEO

